

Post-Summit Workshop

Do You Have the Will to Lead: Using the Leadership Diamond[®] To Transform Systems

By

Authorities in Leadership and OD

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Description

We will define, diagnose, design and deploy leadership competencies for leaders who are interested in facilitating change. Engaged participants will create personal and organization change plans.

Learning objectives

- To understand and apply the Leadership Diamond Model
- To deepen the understanding how leadership will be key in the transformation of organizations in India.
- To enhance leadership competency of leadership through self-awareness, knowledge and skill in helping the organizations we work with reach for greatness and excellence.
- To bring alive the inner self and personal will power so the desire to transform self and organizations is super charged.
- To help participants plan how to deal with current concerns and issues in an innovative manner. Methodology/ Interactive Learning Experiences and Activities

We make the following training and development assumptions

We believe in honoring who the participants are as people and we wish to model such attitudes and behaviors. It is all about who is in the room (the participants) and not who is presenting (the consultants). Using factual, encouraging and soothing language, we want participants to make themselves comfortable and feel at home with each other and the organisers.

Our design unfolds so that the entire room and we as consultants have a sense of where we are in the context of the quickening change in the world we live. This helps people freely choose what the leadership needed for their cities in the coming years.

Our success is based on the following formula D (Define) X D (Diagnosis) X D (Design) X D (Deploy) = EIL (Effective and Innovative Leadership). Leadership weakens if any of the four D's are missing.

Communication and trust have been the number 1 and 2 diagnosed issues in our consulting with over 1,400 organizations in the last 40 years. Our session will model sound room communication and trust building. We have the understanding and possible answers or more rightly said, we help the participants discover their own answers. So we challenge ourselves to help the participants and ourselves to figure out together how to help increase trust and communication in our cities.

For Whom: We invite participation from individuals who are in the leading positions, be it HR managers, leaders, community developers, educationists, Managing directors and CEO's.

Fee: Rs. 9000/- (Only for the workshop)